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Attorney for the Plaintiff, proposed FLSA Collective and potential Rule 23 Class

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

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LIYOU XING

on her own behalf and on behalf of others similarly situated

Plaintiff,

v.

MAYFLOWER INTERNATIONAL HOTEL GROUP INC d/b/a Mayflower Hotel; MAYFLOWER BUSINESS GROUP, LLC d/b/a

MAYFLOWER BUSINESS GROUP, LLC d/b/a Wyndham Garden;

MAYFLOWER INN CORPORATION d/b/a Mayflower Hotel;

MAYFLOWER WENYU LLC d/b/a Wyndham Garden; YAN ZHI HOTEL MANAGEMENT INC. d/b/a

Mayflower Hotel; and

MAYFLOWER 1-1 LLC d/b/a Mayflower Hotel;

YUEHUA HU,

WEI HONG HU, and

XIAOZHUANG GE

Case No. <u>18-cv-06616</u>

29 U.S.C. § 216(b) COLLECTIVE ACTION & FED. R. CIV. P. 23 CLASS ACTION

NOTICE OF PLAINTIFF'S MOTION FOR CONDITIONAL COLLECTIVE CERTIFICATION

Defendants.

PLEASE TAKE NOTICE that upon the annexed Declaration of John Troy, sworn to on April 5, 2019, and all exhibits attached thereto, and upon all prior pleadings and proceedings herein, the undersigned shall move this Court, at the United States Courthouse for the Eastern District of New York, before the Honorable Lois Bloom for an Order:

- (1) granting collective action status, under the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b);
- (2) ordering the Defendants to produce an Excel spreadsheet containing first and last name, last known address with apartment number (if applicable), the last known telephone numbers, last

known e-mail addresses, WhatsApp, WeChat ID and/or FaceBook usernames (if applicable), and work location, dates of employment and position of <u>ALL</u> current and former non-exempt and non-managerial employees employed at any time from November 20, 2015 to the present within 21 days of the entry of the order;

- (3) authorizing that notice of this matter be disseminated, in any relevant language, via mail, email, text message, or social media messages or hats, to all members of the putative class within 21 days after receipt of a complete and accurate Excel spreadsheet with affidavit from Defendants certifying that the list is complete and from existing employment records;
- (4) ordering the Defendants to post the approved Proposed Notice in all relevant languages, in a conspicuous and unobstructed locations likely to be seen by all currently employed members of the collective, and the notice shall remain posted throughout the opt-in period, at the workplace;
- (5) ordering the Plaintiffs to publish the Notice of Pendency, in an abbreviated form to be approved by the Court, at Defendants' expense by social media and by publication in newspaper should Defendants fail to furnish a complete Excel list or more than 20% of the Notice be returned as undeliverable with no forwarding address to be published in English, and Chinese; and
- (6) ordering the equitable tolling on the statute of limitation on this suit be tolled for 90 days until the expiration of the Opt-in Period.

PLEASE TAKE FURTHER NOTICE that pursuant to Court Order dated, Defendants shall serve opposition on Plaintiffs by April 19, 2019.

Dated: Flushing, New York

April 5, 2019

TROY LAW, PLLC Attorneys for the Plaintiff, proposed FLSA Collective and potential Rule 23 Class

/s/ John Troy John Troy (JT0481)